## **ROLE PROFILE:**

## **BOARD OF DIRECTORS VOLUNTEER**



**Purpose:** To be a member of a 12-strong Board of Directors collectively responsible for the

governance of HEY Credit Union and for its strategic direction and policies.

**Status:** Directors are non-executives, elected by secret ballot by the members of HEY Credit Union

at the AGM in December. They serve a 3-year term and can then seek re-election.

**Activities:** o Attending monthly Board meetings (now mainly held via video/tele-conference).

o Attending the annual Strategic Planning Day.

o Attending the Annual General Meeting of HEY Credit Union in December.

o Reading and training to understand how the organisation is currently performing and become familiar with its plans, rules and policies.

Directors may wish to oversee special topics (such as Equalities & Diversity, Complaints Handling or Volunteer Liaison) or represent HEY Credit Union at events, talks or member recruitment sessions in the community.

Time commitment:

Board Meetings are usually held on the third or second Tuesday of each month except August. The Strategic Planning Day is held on a Saturday in May.

Being a director probably involves at least 4 hours a month, to cover meetings, training and

reading / preparation time.

Specific requirements:

Directors are required to sign a Declaration of Confidentiality and Code of Conduct. They must be a Member of HEY Credit Union while serving as a director.

**Location:** The Credit Union's Central Office is at 38 Brook Street, Hull, HU2 8LA.

**Reporting to:** The Annual General Meeting of Members.

**Remuneration:** We cannot pay a fee to directors but reasonable out-of-pocket expenses are paid.

Personal attributes:

Being a director involves some of the following personal qualities. It is not a requirement of the role to possess <u>all</u> of these, and training is provided to support directors' personal development and give them more insight into the credit union operating environment.

- o Commitment to, and passion for, the aims and values of the Credit Union Movement.
- o Ability to contribute effectively as a member of a co-operative team.
- o Ability to think creatively and have strategic vision.
- o Good independent judgement and common sense.
- o Willingness to undertake training and development for the role (this counts as CPD)
- o Willingness to speak their mind, while respecting others' viewpoints.
- o Understanding and acceptance of the legal responsibilities of a credit union director.
- Understanding that directors govern by providing constructive challenge and support for managers but not getting involved in management activities themselves.
- o Understanding of the financial services sector and the needs of members/consumers.
- o Ability to chair meetings and/or lead discussions.
- o Ability and willingness to devote the necessary time and effort to prepare for meetings and undertake the role.